


# St Edward's Primary School Strategic Renewal Plan for 2017

Strong Catholic Identity	Excellent Learning and Teaching	Building a Sustainable Future
<i>Strengthen capacity to lead, engage and teach with a re-contextualised Catholic world-view within each school and office community</i>	<i>Grow engagement, progress, achievement and wellbeing for each student</i>	<i>Build sustainability through people and capability Ensure stewardship of resources with transparency, accountability and compliance.</i>
<p>Sustain Catholic identity by delivering a planned and integrated approach to leadership for mission.</p> <ul style="list-style-type: none"> <li>Develop a new school leadership team and relationships with the wider community.</li> <li>Prepare for the school's 40<sup>th</sup> Anniversary.</li> <li>Contribute to the Parish weekly newsletter.</li> </ul>	<p>Advance student progress and achievement by:</p> <ul style="list-style-type: none"> <li>improving literacy and numeracy teaching practice in every classroom, resourcing and providing professional support for effective and expected teaching practices.</li> <li>Implement the St Edward's Learning Growth Plan.</li> <li>Review 2017 Growth Plan.</li> <li>Develop a 2018 Plan.</li> <li>Create a collaborative culture of sharing inquiry opportunities throughout the year.</li> </ul>	<p>Develop a sustainable futures strategy reflective of church teachings and informed by broader evidence.</p> <ul style="list-style-type: none"> <li>Explore and investigate opportunities to implement STEM.</li> </ul>
<p>Grow the holistic and inclusive formation of students and staff.</p> <ul style="list-style-type: none"> <li>Create opportunities for staff and parent engagement in prayer and worship.</li> <li>Develop a three-year plan to support Staff and Student formation, including Year 6 Leadership Formation.</li> <li>Form a Relationships and Sexuality Education (RSE) Team to engage in the implementation of this BCE project and develop a St Edward's Implementation Plan.</li> </ul>	<p>Focus on excellence by building on innovative learning and teaching practice.</p> <ul style="list-style-type: none"> <li>Create a collaborative space designated for teacher planning with the PLL that includes the creation of a student data wall based on Fullan's coherence model.</li> <li>Deepen a shared understanding and approach to guided reading with a focus on comprehension strategies.</li> <li>Ensure expected practices (e.g., co-construction of WILFs) are embedded within classrooms.</li> <li>Schedule strategic conversations with teachers concerning feedback strategies.</li> <li>Deepen application of high yield strategies within the school (e.g., Review &amp; Response, Walk Throughs, Data Analysis).</li> <li>Review progress of Smart Goal.</li> </ul>	<p>Support individual growth and continuous improvement through the Performance Development Process and Professional Learning Strategy.</p> <ul style="list-style-type: none"> <li>Engage teachers in an individual goal setting process that aligns with the school's strategic renewal goals for 2017.</li> <li>Establish St Edward's Renewal Teams.</li> </ul>
<p>Use the school motto: 'Love, Growth and Peace' to embed a contemporary Catholic perspective.</p> <ul style="list-style-type: none"> <li>Engage staff in a design challenge through our 'Together We Grow' PD Day.</li> <li>Make connection to opportunities through key days and curriculum foci to develop the theme.</li> <li>Embed the theme 'Together We Grow' as a component of 'Well Being Week'.</li> <li>Develop a working understanding of the key</li> </ul>	<p>Achieve maximum learning potential by working with parents and the broader community to support each child.</p> <ul style="list-style-type: none"> <li>Introduce a Whole-School Grandparents Day with a Celebration of Learning.</li> <li>Involve parents in community rituals (e.g. Opening school mass.)</li> <li>Implement a Pre-Prep Parent Preparation Program.</li> </ul>	<p>Improve the health and safety environment and workplace culture using the BCE Safety and Wellbeing Strategic Action Plan 2017–20.</p> <ul style="list-style-type: none"> <li>Familiarise staff with the BCE Safety and Wellbeing Strategic Action Plan 2017–2020.</li> <li>Develop a St Edward's Staff Wellbeing Strategy.</li> </ul>

<p>theological concept of <i>communion with God, others and creation</i>.</p>	<ul style="list-style-type: none"> <li>• Use P&amp;F Meetings and 'Coffee and Catch-Ups' to engage and inform parents on children's learning.</li> </ul>	
<p>Sustain and enhance authentic contemporary expressions of Catholic identity by:</p> <ul style="list-style-type: none"> <li>- supporting the next phase of the Leuven Project</li> <li>- profiling and promoting re-contextualisation.</li> <li>• Form the Catholic Identity Team.</li> <li>• Explore the Catholic Identity Position Paper with the staff and School Board.</li> <li>• Explore the Leuven framework with teachers.</li> <li>• Prepare for Leuven survey in 2018.</li> </ul>	<p>Improve student wellbeing.</p> <ul style="list-style-type: none"> <li>• Establish Wellbeing implementation Team.</li> <li>• Engage in a Student Wellbeing project.</li> <li>• Develop Student Wellbeing 2-3 year plan.</li> <li>• Develop SBSS implementation plan.</li> </ul>	<p>Optimise the use of technology to support teaching, learning, collaboration and decision-making through the enactment of the Digital Strategy.</p> <ul style="list-style-type: none"> <li>• Prepare for NAPLAN online 2018.</li> <li>• Enlist external and internal expertise to build teacher proficiency in integrating the Technologies curriculum.</li> <li>• Build staff capacity to utilise collaborative learning tools effectively.</li> <li>• Establish shared direction for parent communication (e.g. BCE Connect app).</li> </ul>
<p>Improve classroom teaching of religion through effective teaching practice, including the monitoring of student progress and enhancing teacher knowledge of the Catholic story.</p> <ul style="list-style-type: none"> <li>• Engage Staff in PD that supports and extends their theological understanding.</li> <li>• Use collaborative planning and meetings to develop a shared approach to inquiry, embedding inquiry elements and key processes.</li> <li>• Review the RE Scope and Sequence, revising where necessary to ensure all achievement standards are addressed and effectively embedded in learning.</li> <li>• Develop teachers' capacity to teach scripture through The Arts.</li> </ul>		<p>Strengthen processes and systems to support evidence-based decision making, accountability and governance to achieve our priorities.</p> <ul style="list-style-type: none"> <li>• Implement online behaviour reporting (SBSS).</li> <li>• Develop community and staff awareness of financial and budget procedures at school.</li> <li>• Conduct an Internal Review of the following validation components: <ul style="list-style-type: none"> <li>1.4 Social Action and Justice</li> <li>2.4 Student Wellbeing and Pastoral Care</li> <li>3.4 Partnerships and Relationships</li> <li>4.4 Strategic Information Management.</li> </ul> </li> </ul>
